

## CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF ALTERNATE DIRECTOR TO DATO' JAYA J B TAN AND CHIEF OPERATING OFFICER

### Issuer & Securities

#### Issuer/ Manager

ENVICTUS INTERNATIONAL HOLDINGS LIMITED

#### Securities

ENVICTUS INTERNATIONAL HLDGLTD - SG1CF4000007 - BQD

#### Stapled Security

No

### Announcement Details

#### Announcement Title

Change - Announcement of Appointment

#### Date & Time of Broadcast

01-Aug-2023 07:37:17

#### Status

New

#### Announcement Sub Title

APPOINTMENT OF ALTERNATE DIRECTOR TO DATO' JAYA J B TAN AND CHIEF OPERATING OFFICER

#### Announcement Reference

SG230801OTHRZFE6

#### Submitted By (Co./ Ind. Name)

SURENTHIRARAJ S/O SAUNTHARARAJAH AND KOK MOR KEAT

#### Designation

COMPANY SECRETARIES

#### Description (Please provide a detailed description of the event in the box below)

Appointment of Alternate Director to Dato' Jaya J B Tan and Chief Operating Officer

### Additional Details

#### Date Of Appointment

01/08/2023

#### Name Of Person

Tan San Ming

#### Age

39

#### Country Of Principal Residence

Malaysia

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The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

The appointment of Mr Tan San Ming ("Mr Tan") as Alternate Director to Dato' Jaya J B Tan and Chief Operating Officer of the Company was recommended by the Nominating Committee and approved by the Board of Directors after taking into consideration Mr Tan's qualifications and work experience.

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Whether appointment is executive, and if so, the area of responsibility

The appointment of the Chief Operating Officer is executive. Mr Tan will assist the Chief Executive Officer in the overall operations of the Company and its subsidiaries which include developing, establishing and implementing the Group's operating policies and business plans.

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Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

(1) Chief Operating Officer  
(2) Alternate Director to Dato' Jaya J B Tan

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Professional qualifications

Bachelor of Law (LLB), King's College in London, U.K.

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Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or any of its principal subsidiaries

Mr Tan is the son of Dato' Jaya J B Tan, the Executive Chairman and substantial shareholder of the Company. He is the nephew of Dato' Kamal Y P Tan, the Non-Executive Director and substantial shareholder of the Company.

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Conflict of interests (including any competing business)

N/A

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Working experience and occupation(s) during the past 10 years

Eureka Capital Sdn Bhd (2020 - July 2022)

Assisting the Executive Chairman in providing executive support for the implementation of business strategies and operations of the Envictus Group.

MYLK Group Sdn Bhd (2013 - 2020)

Running the day-to-day operations of a milk distribution company, involved in the research and development of dairy products for use in cafe and restaurants.

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Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

Yes

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Shareholding interest in the listed issuer and its subsidiaries?

No

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# These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years)

Lasseters Management (M) Sdn Bhd

Ford Dynasty Pty Ltd

Lasseters Holdings Pty Ltd

Envictus (NZ) Limited

Naturalac Nutrition Limited

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Present

Envictus Group:

Envictus Brands Pte Ltd  
Envictus Capital (Labuan) Inc.  
Envictus Central Food Services Sdn Bhd  
Envictus Dairies Marketing Sdn Bhd  
Envictus Foods International Inc.  
Envictus Food Services Sdn Bhd  
Envictus Foods (M) Sdn Bhd  
Envictus Gifts Sdn Bhd  
Envictus IT Services Sdn Bhd  
Eureka Capital Sdn Bhd  
Gourmessa Sdn Bhd  
Hot Bun Food Industries Sdn Bhd  
Lyndarahim Ventures Sdn Bhd  
Motivage Sdn Bhd  
Pok Brothers Sdn Bhd  
Polygold Beverages Sdn Bhd  
Polygold Holdings Sdn Bhd  
Polygold Marketing Sdn Bhd  
San Francisco Coffee Sdn Bhd  
Texas Chicken (Malaysia) Sdn Bhd

Others:

Greycloud Sdn Bhd  
Jamuan Serata Sdn Bhd  
MYLK Group Sdn Bhd  
Selera Ikhlas Sdn Bhd  
Jelas Global Sdn Bhd

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(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

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(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

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(c) Whether there is any unsatisfied judgment against him?

No

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(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

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(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any

criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

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(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

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(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

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(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

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(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

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(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

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(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

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(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

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(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

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(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

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Any prior experience as a director of an issuer listed on the Exchange?

No

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If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange

The Company will arrange for Mr Tan to attend the training on the roles and responsibilities of a a director of a listed company as prescribed by the Exchange.

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